

GOVERNMENT OF MAHARASHTRA

EDUCATION AND EMPLOYMENT DEPARTMENT

Martinsbaya Annex, Bombay 400 032, dated the 27th July 1989

NOTIFICATION

No. NGC. 1288/1418/UN-IV.—In exercise of the powers conferred by section 77-A of each of the University Act of 1974, that is to say, The Bombay University Act, 1974 (Mah. XXII of 1974), the Poona University Act, 1974 (Mah. XXIII of 1974), the Shivaji University Act, 1974 (Mah. XXIV of 1974), the Marathwada University Act, 1974 (Mah. XXV of 1974), the Nagpur University Act, 1974 (Mah. XXVI of 1974), the Shri Chhatrapati Sambhaji Maharaj Thackeray Women's University Act, 1974 (Mah. XXVII of 1974) and section 56 of the Amravati University Act, 1983 (Mah. XXXVII of 1983), the Government of Maharashtra hereby makes the rules prescribing the Standard Code providing for the revised pay-scales of the non-teaching employees of the Non-Agricultural Universities in the Maharashtra State (including its officers) and of those of the affiliated colleges and recognised institutions other than those managed and maintained by the State Government and local authorities, namely :—

1. *Short title, application and commencement.*—(1) These rules may be called the Maharashtra Non-Agricultural Universities and affiliated Colleges Standard Code (revised pay of non-teaching employees) Rules, 1989.

(2) (a) These rules shall apply to all full-time non-teaching employees of the non-Agricultural Universities, and the affiliated colleges, other than those managed and maintained by the State Government and Local authorities, appointed on time-scale of pay.

(b) These rules shall not apply to—

(i) Employees not in the whole time employment ;

(ii) Employees on consolidated rates of pay ;

(iii) Employees appointed on contract except where the contract provides otherwise ;

(iv) Employees paid out of contingencies ;

(v) Daily rated employees ;

(vi) Employees who retired on or before 31st December 1985 and who were on re-employment on that date including those whose period of re-employment extended after that date.

(3) These rules shall be deemed to have come into force on the 1st January 1986.

2. *Definitions.*—In these rules unless the context otherwise requires—

(1) "basic pay" means the pay (including Special Dearness Pay) which has been sanctioned for a post held by an employee substantively or in an officiating capacity or to which he is entitled by reason of his position in a cadre.

(2) "existing scale" in relation to an employee means the present scale applicable to the post held by the employee (or, as the case may be, personal scale applicable to him) as on the 1st day of January 1986 whether in a substantive or officiating capacity.

*Explanation.*—In the case of an employee, who was on the 1st day of January, 1986 on deputation or on leave or on foreign service, or who would have on that date officiated in one or more lower posts but for his officiating in a higher post, "existing scale" includes the scale applicable to the post which he would have held but for his being on deputation or on leave or on foreign service or, as the case may be, but for his officiating in a higher post.

*Note.*—A list of existing scales of pay in operation has been prescribed under Government Resolution, Education, Employment and Youth Service Department, No. NGC. 1279/16470/DOUB-CE-41, dated 1st August, 1979 and has been given in Annexure-I.

(3) "present scale" in relation to any post specified in column 2 of the Schedule means the scale of pay whether fixed or otherwise against that post in column 3 thereof.

(4) "revised emoluments" means the basic pay of an employee in the revised scale admissible to him.

(5) "revised Scale" in relation to any post specified in column 2 of the Schedule means the scale of pay specified against that post in column 4 thereof unless a different revised scale is notified separately for that post.

(6) "Schedule" means a schedule annexed to these rules.

(7) "Normal Increment" means an increment equal to the rate of last increment below the maximum of the revised scale admissible for protecting the existing emoluments as defined in Explanation below proviso to sub-rule (1)(A) of rule 6 including 20 per cent of basic pay, subject to a minimum of Rs. 75 p.m.

(8) "Adhoc increment" means an increment at the rate of last increment below the maximum of the revised scale admissible beyond the normal/normal increment.

*Note.*—A list of revised pay scales is given in Annexure-II

3. *Scale of pay of post.*—As from the date of commencement of these rules, the scale of pay of every post specified in column 2 of the Schedule shall be as specified against it in column 4 thereof.

4. *Drawal of pay in the revised scales.*—Save as otherwise provided in these rules, an employee shall draw pay in the revised scale applicable to the post to which he is appointed.

Provided that an employee may elect to continue to draw pay in the existing scale until the date on which he earns his next or any subsequent increment in the existing scale or until he vacates his post or ceases to draw pay in that scale.

*Explanation 1.*—The option to retain the existing scale under the proviso to this rule shall be admissible only in respect of one existing scale.

*Explanation 2.*—The aforesaid option shall not be admissible to any person appointed to a post on or after the 1st day of January 1986, whether for the first time in University/Affiliated College service or by transfer or promotion from another post and he shall be allowed pay only in the revised scale.

*Explanation 3.*—Where an employee exercises the option under the proviso to this rule to retain the existing scale in respect of a post held by him in an officiating capacity on a regular basis for the purpose of regulation of pay in that scale or under any other rules or orders applicable to that post, his substantive pay shall be the substantive pay which he would have drawn had he retained the existing scale in respect of the permanent post on which he holds a lien or would have held a lien had his lien not been suspended or the pay of the officiating post which has acquired the character of substantive pay in accordance with any order for the time being in force, whichever is higher.

3. *Exercise of Option.*—(1) The option under the proviso to rule 4 shall be exercised in writing in the form appended to these rules (Annexure III) so as to reach the authority mentioned in sub-rule (2) within three months of the date of publication of these rules or where an existing scale has been revised by any amendment made to these rules within three months of the date of such order :

Provided that—

(i) in the case of an employee who is, on the date of such publication or, as the case may be, date of such order, on leave or deputation or foreign service, the said option shall be exercised in writing so as to reach the said authority within three months of the date of his taking charge of his post ; and

(ii) where an employee is under suspension on the 1st day of January 1986 the option may be exercised within three months of the date of his return to his duty if that date is later than the date prescribed in this sub-rule.

(2) The option shall be intimated by—

(a) the non-teaching employees (including officers) of the Universities in duplicate to the Registrar of the concerned University who shall forward one copy of the same to the concerned Administrative Officer, Higher Education Grants immediately.

(b) the non-teaching employees (including officers) of the affiliated Colleges or of recognised Institutions in duplicate within the stipulated period to the Principal of the affiliated college or the Head of the recognised Institution, as the case may be who shall forward one copy thereof to the Administrative Officer, Higher Education Grants immediately.

(3) If the intimation regarding option is not received within the time mentioned in sub-rule(1), the employee shall be deemed to have elected to be governed by the revised scale of pay with effect from the 1st day of January 1986.

(4) The option once exercised shall be final.

*Note 1.*—Persons whose services were terminated on or after the 1st January 1986 and who could not exercise the option within the prescribed time limit, on account of death, discharge on the expiry of the contractual period, resignation, dismissal or discharge on disciplinary ground, are entitled to the benefits of this rule.

*Note 2.*—Persons who have died on or after the 1st day of January, 1986 and could not exercise the option within the prescribed time limit, be deemed to have opted for the revised scales from the 1st day of January 1986 or such other date as is most beneficial to their dependents, if the relevant scales are more favourable and in such cases, necessary action for payment of arrears should be taken by the concerned University/Affiliated College.

5. *Fixation of initial pay in the revised scale.*—(1) The initial pay of an employee who elects, or is deemed to have elected under sub-rule (3) of rule 5 to be governed by the revised scale from the 1st day of January 1986, shall be fixed separately in respect of his substantive pay in the permanent post on which he holds a lien or would have held a lien if it had not been suspended, and in respect of his pay in the officiating post held by him, in the following manner, namely :—

(A) in the case of all employees—

(i) an amount representing 20 per cent of the basic pay in the existing scale, subject to a minimum of Rs. 75, shall be added to the "existing emoluments" of the employee ;

(ii) after the existing emoluments have been so increased, the pay shall thereafter be fixed in the revised scale at the stage next above the amount thus computed :

Provided that—

(a) if the minimum of the revised scale is more than the amount so arrived at, the pay shall be fixed at the minimum of the revised scale ;

(b) if the amount so arrived at is more than the maximum of the revised scale, the pay shall be fixed at the maximum of that scale except that in the case of an employee if the amount so arrived at is more than the maximum of the revised scale, the pay should be fixed at the stage next above that amount by adding required number of notional increments to such maximum.

*Explanation.*—For the purpose of this clause, "existing emoluments" shall include,—

(a) the basic pay in the existing scale;

(b) dearness allowance and ad hoc dearness allowance admissible as on 1st January 1986 on the basis pay; and

(c) the amounts of first interim relief (revised under Government Resolution, Finance Department, No. 286/599/Seva-10, dated 10th November 1965) and second interim relief admissible on the basic pay in the existing scale:

Note.—A table showing the various stages in the existing pay scale, dearness allowance and ad hoc dearness allowance in and 2nd interim relief and 20 per cent of basic pay subject to a minimum of Rs 75 admissible thereon, is given in Annexure IV.

(A) in the case of employees who are in receipt of special pay in addition to pay in the existing scale and whose existing scale with special pay has been replaced by a scale of pay after merging the special pay, the pay shall be fixed in the revised scale in accordance with the provisions of clause (A) above except that in such cases "existing emoluments" shall include,—

- the basic pay in the existing scale,
- existing amount of special pay,
- dearness allowance and ad hoc dearness allowance admissible as on 1st January 1966 on the basic pay and special pay under the relevant orders; and
- The amount of the first interim relief (revised under Government Resolution, Finance Department No. 286/599/Seva-10, dated 10th November, 1965) admissible on basic pay plus special pay in the existing scale and the amount of second interim relief admissible on basic pay.

(C) in the case of employees who are in receipt of special pay in addition to pay in the existing scale and in whose case special pay continues with the revised scale of pay either at the same rate or at a different rate, the pay in the revised scale shall be fixed in accordance with the provisions of clause (A) above with reference to existing emoluments calculated in accordance with the explanation thereof, after attaching the existing special pay and the amounts of dearness allowance and ad hoc dearness allowance admissible thereon. In such cases special pay at the new rate shall be drawn in addition to the pay so fixed in the revised scale.

Note 1.—Where an employee is holding a permanent post and is officiating in a higher post on a regular basis and the scales applicable to these two posts are merged into one scale, the pay shall be fixed under this sub-rule with reference to the officiating post only, and the pay so fixed shall be treated as substantive pay. The provisions of this Note shall apply, *mutatis mutandis*, to the employees holding in an officiating capacity positions different existing scales which have been captured by a single revised scale.

Note 2.—Where the existing emoluments as calculated in accordance with clause (A), clause (B) or clause (C) in the case may be, exceed the revised emoluments in the case of any employee the difference shall be allowed as personal pay to be absorbed in future increments in pay, except in the cases covered by proviso (b) of sub-rule (1)(A) above.

Note 3.—Where in the fixation of pay under sub-rule (1) the pay of the employee drawing pay at more than five consecutive stages in an existing scale gets bunched, that is to say, gets fixed in the revised scale at the same stage, the pay in the revised scale of such of those employees who are drawing pay beyond the first five consecutive stages in the existing scale shall be stepped up as under, by the grant of increment(s) in the revised scale in the following manner, namely:—

- for employees drawing pay from the 6th upto the 10th stage in the existing scale—By one increment,
- for employees drawing pay from the 11th upto the 15th stage in the existing scale, if there is bunching beyond the 10th stage—By two increments;
- for employees drawing pay from the 16th upto the 20th stage in the existing scale, if there is bunching beyond the 15th stage—By three increments.

If by stepping up of the pay as above, the pay of an employee gets fixed at a stage in the revised scale which is higher than the stage in the revised scale at which the pay of an employee who was drawing pay at the next higher stage or stages in the existing scale is fixed, the pay of the former shall also be stepped up only to the extent by which it falls short of that of the latter.

Note 4.—Where in the fixation of pay under sub-rule (1) pay of an employee who, in the existing scale was drawing immediately before the 1st day of January 1966, more pay than another employee (junior to him in the same order, pay fixed in the revised scale at a stage lower than that of such junior, his pay shall also be stepped up to the same stage in the revised scale as that of the junior.

Note 5.—When an employee is in receipt of personal pay on the 1st day of January 1966, which together with his existing emoluments, as calculated in accordance with clause (A), clause (B) or clause (C), as the case may be, exceeds the revised emoluments then, the difference representing such excess shall be allowed to such an employee as personal pay to be absorbed in future increments in pay.

Note 6.—In cases where a senior employee promoted to a higher post before the 1st day of January 1966 draws less pay in the revised scale than his junior who is promoted to the higher post on or after the 1st day of January 1966, the pay of the senior employee should be stepped up to an amount equal to the pay as fixed for his junior in the higher post. The stepping up should be done with effect from the date of promotion of the junior employee subject to the fulfilment of the following conditions, namely:—

- both the junior and the senior employee should belong to the same scale and the posts in which they have been promoted should be absorbed in the same order;
- the pre-revised and revised scales of pay of the lower and higher post in which they are entitled to draw pay should be identical and
- the anomaly should be directly a result of the application of the provisions of Rule 18 of the Maharashtra Non-Agricultural Universities and Allied Colleges Employees Code (Terms and Conditions of Service of Non-teaching Employees) Rules 1964 or any other rule or order regulating pay on such promotion in the revised scale. If even in the lower post, the junior officer was drawing more pay in the pre-revised scale than the senior by virtue of any advance increments granted to him previous to this Paper need not be directed to step up the pay of the senior officer.

Note 7.—In the case of an employee promoted to a higher post on or after 1st January 1966, the pay of the lower post in the revised scale shall be fixed first under these rules and then the pay fixed in the revised scale of the higher post under normal rules.

Note 8.—In the case of an employee who is drawing reduced pay as on 1st January 1966 in the existing scale on account of imposition of penalty under the provisions of Maharashtra Non-Agricultural Universities and Allied Colleges Employees Code (Terms and Conditions of Service of Non-teaching Employees) Rules, 1964, the pay in such cases should be fixed as under:—

- on the basis of pay actually drawn on 1st January 1966, and
- on the basis of pay which would have been drawn but for the penalty.

The revised pay as fixed as (a) above may be allowed from 1st January 1966 to the date of expiry of penalty and the revised pay fixed as in (b) above, from the date following the date of expiry of the penalty after allowing increment if any, that might have normally fallen due in the revised scale during the period from 1st January 1966 to the date of expiry of the penalty. The new increment in the revised scale will be registered in accordance with Rule 7 of these rules.



(2) Subject to the provisions of rule 4, if the pay as fixed in the officiating post under sub-rule (1) is lower than the pay fixed in the substantive post the former shall be fixed at the stage next above the substantive pay.

7. *Date of next increment in the revised scale.*—The next increment of an employee whose pay has been fixed in the revised scale in accordance with sub-rule (1) of rule 6, shall be granted on the date he would have drawn his increment, had he continued in the existing scale:

Provided that in cases where the pay of an employee is stepped up in terms of Note 3 or Note 4 or Note 6 to sub-rule (1) of rule 6 the next increment shall be granted on the completion of qualifying service of twelve months from the date of stepping up of the pay in the revised scale:

Provided further that in cases other than those covered by the preceding proviso, the next increment of an employee whose pay is fixed on the 1st day of January 1986 at the same stage as the one fixed for another employee junior to him in the same cadre and drawing pay at lower stage than his in the existing scale, shall be granted on the same date as admissible to his junior, if the date of increment of the junior happens to be earlier:

Provided also that in the case of persons who had been drawing minimum of the existing scale for more than a year as on the 1st day of January 1985, the next increment in the revised scale shall be allowed on the 1st day of January 1986:

Provided that in cases where the employee reached the maximum of the pre-revised scale (having annual increments) after 1st January, 1985, the next increment in the revised scale shall be granted on the completion of service for the full incremental period counting from the date on which he reached the maximum of the existing scale:

Provided further that in cases where the employees drawing pay at the existing pay scale, having biennial increments reached the maximum of the pre-revised scale after 1st January, 1985, the next increment in the revised scale shall be admissible on completion of service for the full incremental period counting from the date of election of revised scale of pay:

Provided further that after the pay is fixed under rule 6, if an employee is eligible for less than three increments, he shall be held eligible for three annual increments including normal and ad hoc increments. This will be inclusive of the increments admissible under the third proviso of this rule.

*Note 1.*—The ad hoc increments will be treated as personal pay and will count for all purposes viz. fixation of pay, calculation of leave salary, drawing of allowances and for pension.

*Note 2.* (a) Wherever the pay has been fixed under these rules the efficiency bar will become operative only with reference to such bars in the revised scale, irrespective of whether an employee had crossed or not crossed or had been held up at the efficiency bar in the existing scale.

(b) While fixing pay under these rules the efficiency bar will become operative only with reference to such bar in the revised scale, occurring after initial fixation of pay irrespective of whether an employee had crossed or not crossed or had been held up at the efficiency bar stage in the pre-revised scale.

(c) Where an employee who is held up at the efficiency bar in the existing scale moves or is deemed to have moved the revised scale, his initial pay in the revised scale should be fixed under these rules and he should be granted the next increment on the date on which it is due in the revised scale providing that if the authority competent to allow the employee to cross the bar certifies that the employee would have been allowed to draw the increment in the existing scale on an earlier date, the next increment should be granted on such earlier date.

*Note 3.*—Where by the grant of one additional increment in terms of the third provision the revised scale applicable to the substantive post, the substantive pay of an employee exceeds his officiating pay at any time, the employee may be allowed, in addition to officiating pay, the difference between the officiating pay and substantive pay as personal pay to be absorbed in future increments for the periods during which the substantive pay exceeds the officiating pay.

*Note 4.*—In cases where two existing scales, one being a promotional scale for the other, are merged, and the junior employee, now drawing his pay in the lower scale happens to draw more pay in the revised scale due to grant of additional increment under third proviso above than the pay of the senior employee in the existing higher scale, the pay of the senior employee in the revised scale shall be stepped up to that of his junior from the same date and he shall draw next increment after completing the qualifying period from the date of such stepping up of pay.

*Note 5.*—In the case of an employee who was below on a pre-revised scale of pay having biennial increments and who opts for revised scale of pay, the next date of increment shall be as under:—

(a) where the biennial increment in the pre-revised scale was due for payment in 1980, it would be payable on the due date of 1986.

(b) where the biennial increment in the pre-revised scale was due for payment later than 1984, the increment would be admissible on the anniversary of the election for the revised scale of pay.

*Note 6.*—(i) In the case of an employee whose increment arrived in the pre-revised scale on 1st January, 1986 such increment should be allowed first on that date and pay fixed in the revised scale thereafter.

(ii) Where an employee has been allowed under the third proviso to this rule, the next increment in such a case would accrue on 1st January 1987, subject to the maximum of the revised scale not being exceeded, except in cases covered by proviso (b) of sub-rule 1(A) of rule 6.

8. *Fixation of pay in the revised scale subsequent to the 1st day of January 1986.*—Where an employee continues to draw pay in the existing scale and elects to come over to the revised scale from a date later than the 1st day of January 1986, his pay in the revised scale from such date shall be fixed as under:—

(a) In respect of an employee who draws his increment annually/biennially and who opts to switch over to the revised scale of pay from the date of his next increment falling after 1st January, 1986 but not later than 31st December, 1987 in respect of the post held by him on 1st January, 1986, his pay shall be fixed in accordance with the provisions of rule 6. However, such an employee shall not be eligible for 20 per cent of basic pay subject to a minimum of Rs. 75 per month for the period from 1st January 1986 till the date on which he switches over to the revised scale. The amount of ad hoc increase of 20 per cent of basic pay subject to a minimum of Rs. 75 p.m. already drawn by him from 1st October, 1985 till the date on which he switches over to the revised scale, shall be adjusted against the arrears of pay and allowances payable to him, if any, and the balance shall be recovered, in suitable instalments.

(b) In the case of employee who elects to come over to the revised scale later than 31st December, 1987, his pay from that date shall be fixed under Maharashtra non-Agricultural Universities and Affiliated Colleges Standard Code (Terms and Conditions of Service of non-teaching employees) Rules, 1984 and for this purpose his pay in the existing scale shall have the same meaning as of existing emoluments as calculated in accordance with clause (A), clause (B) or clause (C), as the case may be, of sub-rule (1) of rule 6 except that the basic pay to be taken into account for calculation of those emoluments will be the basic pay on the later date aforesaid and where the employee is in receipt of special pay, his pay shall be fixed after deducting from those emoluments an amount equal to the special pay. Such an employee shall not, however, be eligible for 20 per cent of basic pay in the existing scale subject to a maximum of Rs. 75 per month for fixation of pay in the revised scale. In such cases, the *ad-hoc* increase of 20 per cent of basic pay subject to a minimum of Rs. 75 already drawn from 1st October 1986 shall be recovered, in suitable instalments.

9. *Fixation of pay on reappointment after the 1st day of January 1986 to a post held prior to that date.*—An employee who had officiated in a post prior to the 1st day of January, 1986 but was not holding that post on that date and who on subsequent appointment to that post draws pay in the revised scale of pay shall be allowed the benefit of the proviso in Rule 18 of the Maharashtra non-Agricultural Universities and Affiliated Colleges Standard Code, (Terms and Conditions of Service of non-teaching employees) Rules, 1984 to the extent it would have been admissible had he been holding that post on the 1st day of January 1986, and had elected the revised scale of pay from that date.

10. *Mode of payment of arrears of pay.*—The arrears of pay to which any employee may be entitled in respect of the period from 1st January 1986 to 31st August 1988 (both days inclusive) under these rules shall be credited to the provident fund account of the employee and shall not be permitted to be withdrawn for three years upto 31st December 1991 except in the case of employees who have retired or ceased to be in service during this period.

11. *Overriding effect of Rules.*—The provisions of the Maharashtra non-Agricultural Universities and Affiliated Colleges Standard Code (Terms and Conditions of Service of non-teaching employees) Rules, 1984 shall not, save as otherwise provided in these rules, apply to cases where pay is regulated under these rules, to the extent they are inconsistent with these rules.

12. *Power to relax.*—Where the Government is satisfied that the operation of all or any of the provisions of these rules causes undue hardship in any particular case, it may, by order, dispense with or relax the requirements of that rule to such extent and subject to such conditions as it may consider necessary for dealing with the case in a just and equitable manner.

13. *Interpretation.*—If any question arises relating to the interpretation of any of the provisions of these rules, it shall be referred to the Government of Maharashtra in Education & Employment Department whose decision, thereon will be final.

By order and in the name of the Governor of Maharashtra,

Z. MUALLIM,  
Deputy Secretary to Government.

To  
The Secretary to the Governor, Raj Bhavan, Bombay.  
The Private Secretary to the Chief Minister.  
The Director of Education (Higher Education), Maharashtra State, Pune (with 600 spare copies for being supplied to Colleges).  
The Director of Education, Maharashtra State, Pune.  
The Director of Technical Education, Maharashtra State, Bombay.  
The Director of Vocational Education and Training, Maharashtra State, Bombay.  
The Administrative Officers for Higher Education Grants at Greater Bombay, Pune, Nagpur, Aurangabad, Kolhapur, Nashik and Amravati.  
The Registrars of All non-Agricultural Universities in the State.  
The Principals of all Government and non-Government Affiliated Colleges of Arts, Science and Commerce and Education in the State.  
The Principals of aided non-Government Affiliated Colleges of Engineering and Pharmacy in Maharashtra State through Director of Technical (Education).  
The Accountant General (Accounts), Maharashtra-I, Bombay.  
The Accountant General (Accounts), Maharashtra-I (Audit), Bombay.  
The Accountant General (Accounts), Maharashtra-II, Nagpur.  
The Accountant General (Accounts), Maharashtra-II (Audit), Nagpur.  
The Pay and Accounts Officer, Bombay.  
The Planning Department.  
The Finance Department.  
The Medical Education and Drugs Department.  
The Agriculture and Cooperation Department.  
All other Departments of Mantralaya.  
The Private Secretaries to all Ministers.  
The Personal Assistants to all Ministers of State.  
The Personal Assistant to Chief Secretary.  
The Education and Employment Department (Desks-UNI-1, UNI-2, UNI-2-A, UNI-3, UNI-3(Coll) and UNI-5, ADM-2, ADM-5, TE-1 A, TE-1-B, TE-3, TE-4 and BUD-2).  
The Director General of Information and Public Relations, Bombay (with a request to issue a suitable press note and send 25 copies to the Department).

(Accompaniment to G. R. E. and E. Department, No. HOC 1249/1412/IDR. IV, dated the 27th July, 1969)

# ANNEXURE I

[See Note below Rule 2(3)]

List of existing scale of pay in operation as mentioned in G. R. E. and E. D., No. NGO 1279/164794/XXXII (Call) dated 1st August 1979

Serial No.	Pay Bands
	Rs.
1	240-3-220-5-255-Extra-5-280.
2	265-5-245-7-285-10-305-Extra-10-355.
3	280-5-250-7-285-10-325-Extra-10-375.
4	290-7-285-10-385-Extra-10-435.
5	290-10-290-15-420-Extra-15-495.
6	290-10-390-15-465-Extra-15-540.
7	335-15-390-20-540-Extra-20-600.
8	335-15-500-20-660-Extra-20-760.
9	345-15-500-20-600-Extra-20-760.
10	345-15-500-20-700-Extra-20-800.
11	390-15-500-20-800.
12	400-20-700-25-900.
13	600-30-750-40-950.
14	600-30-750-40-1150.
15	680-40-1100-50-1250.
16	700-40-1100-50-1300.
17	1000-50-1500.
18	1400-50-1700-75-2000-125-2250.
19	2000-125/2-2250.

(Accompaniment to G. N. E. and H. D., No. NGC-128/414/UNI-IV, dated the 27th July, 1989)

## ANNEXURE II

[ See Note below Rule 2(E) ]

List of Revised Pay Scales effective from 1st January 1986

Serial No.	Pay Scale
1	750 (fixed)
	750-12-870-EB-14-940
2	775-12-955-EB-15-1030-20-1150
3	825-15-900-EB-20-1200
4	950-20-1150-EB-25-1400
5	950-30-1150-EB-25-1500
6	975-25-1150-EB-30-1540
7	975-25-1150-EB-30-1600
8	1200-30-1440-EB-30-1800
9	1200-30-1500-EB-40-2040
10	1320-30-1500-EB-40-2040
11	1350-30-1440-1800-EB-50-2200
12	1400-40-1800-EB-50-2300
13	1400-40-1800-50-2300-EB-60-2600
14	1600-50-2300-EB-60-2660
15	1640-60-2600-EB-75-2900
16	2000-60-2300-EB-75-3200
17	2000-60-2300-EB-75-3200-100-3500
18	2375-75-3200-EB-100-3500
19	2200-75-2800-EB-100-3700
20	2200-75-2800-EB-100-4000
21	3000-100-3500-125-4500
22	3200-100-3500-125-4625
23	3200-100-3700-125-4700
24	3700-125-4700-150-5000
25	4100-125-4850-150-5300

(Accompaniment to G.N.R. and E.D., No. NGC. 1282/1412/UNE-IV, dated the 27th July, 1989)

**ANNEXURE III**

**FORM OF OPTION**

**[See Rule 50(i)]**

\*(i) I,  
1st January, 1986.

hereby elect the revised scale with effect from

\*(ii) I,  
pay of my substantive/officiating post mentioned below until—

hereby elect to continue on the existing scale

\*the date of my next increment.

\*The date of my subsequent increment raising my pay to Rs.

\*I vacate the post or cease to draw pay in the existing scale. Existing scale Rs.

Date :

Signature :

Station :

Name :

Designation :

Office in which employed :

\*To be scored out, if not applicable.



(A) Accompaniment to Government Notification, Education and Employment Department No. NGC 1288/1418/  
UNI-IV, dated the 27th July, 1989)

# ANNEXURE IV

[ See Note below Explanation of Rule 6(1) (A) ]

Table showing the various stages in the pre-revised scales, dearness allowance and with dearness allowance,  
Interim relief I and II and 20 per cent of basic pay subject to minimum of Rs. 75 per month.

Basic pay as on 1-1-1986	D. A. as on 1-1-1986	Interim Relief I	Interim Relief II	Adhoc increase (@20% subject to a minimum of Rs. 75	Total of Columns 1 to 5
1	2	3	4	5	6
Rs.	Rs.	Rs.	Rs.	Rs.	Rs.
165	338.60	30.00	30.00	75.00	678.60
167	342.30	30.00	30.00	75.00	684.30
169	346.00	30.00	30.00	75.00	690.00
171	349.60	30.00	30.00	75.00	695.60
173	353.30	30.00	30.00	75.00	701.30
175	357.00	30.00	30.00	75.00	707.00
195	393.30	30.00	30.00	75.00	763.80
198	399.30	30.00	30.00	75.00	772.30
200	403.00	30.00	30.00	75.00	778.00
201	405.00	30.00	30.00	75.00	781.00
203	409.00	30.00	30.00	75.00	787.00
204	411.00	30.00	30.00	75.00	790.10
205	413.10	30.00	30.00	75.00	793.10
206	415.10	30.00	30.00	75.00	796.10
207	419.10	30.00	30.00	75.00	799.10
209	421.10	30.00	30.00	75.00	803.00
210	423.20	30.00	30.00	75.00	806.20
212	427.20	30.00	30.00	75.00	814.20
213	429.20	30.00	30.00	75.00	817.20
215	433.20	30.00	30.00	75.00	823.20
216	435.20	30.00	30.00	75.00	826.20
218	439.20	30.00	30.00	75.00	832.20
219	441.20	30.00	30.00	75.00	835.20
220	443.20	30.00	30.00	75.00	838.20
221	445.20	30.00	30.00	75.00	841.20
222	447.20	30.00	30.00	75.00	844.20
224	451.40	30.00	30.00	75.00	850.40
225	453.40	30.00	30.00	75.00	853.40
227	457.40	30.00	30.00	75.00	859.40
230	463.50	30.00	30.00	75.00	868.50
231	471.50	30.00	30.00	75.00	883.50
240	483.60	30.00	30.00	75.00	898.60
243	493.70	30.00	30.00	75.00	913.70
249	503.80	30.00	30.00	75.00	928.80
255	513.80	30.00	30.00	75.00	943.80
257	517.90	30.00	30.00	75.00	949.90
260	523.90	30.00	30.00	75.00	958.90
264	527.00	30.00	30.00	75.00	971.00
265	534.00	30.00	30.00	75.00	974.00
270	544.10	30.00	30.00	75.00	989.10
271	546.10	30.00	30.00	75.00	992.10
275	554.10	30.00	30.00	75.00	1004.10
278	560.20	30.00	30.00	75.00	1013.20
280	564.20	30.00	30.00	75.00	1019.20
285	574.30	30.00	30.00	75.00	1034.30
290	584.40	30.00	30.00	75.00	1049.40
295	594.40	30.00	30.00	75.00	1064.40
300	602.00	30.00	30.00	75.00	1087.00
305	609.20	30.00	30.00	75.00	1099.20
310	616.40	30.00	30.00	75.00	1111.40
315	623.60	30.00	30.00	75.00	1123.60

1	2	3	4	5	6
R.	R.	R.	R.	R.	R.
320	630.80	60.00	50.00	75.00	1135.8
325	638.00	60.00	50.00	75.00	1148.0
330	645.20	60.00	50.00	75.00	1160.2
335	652.40	60.00	50.00	75.00	1172.4
340	659.60	60.00	50.00	75.00	1184.6
345	666.80	60.00	50.00	75.00	1196.8
350	674.00	60.00	50.00	75.00	1209.0
355	681.20	60.00	50.00	75.00	1221.2
360	688.40	60.00	50.00	75.00	1233.4
365	695.60	60.00	50.00	75.00	1245.6
370	702.80	60.00	50.00	75.00	1257.8
375	710.00	60.00	50.00	75.00	1270.0
380	717.20	60.00	50.00	75.00	1282.2
385	724.40	60.00	50.00	75.00	1294.4
390	731.60	60.00	50.00	75.00	1306.6
395	738.80	60.00	50.00	75.00	1318.8
400	746.00	60.00	50.00	75.00	1331.0
405	753.20	60.00	50.00	75.00	1343.2
410	760.40	60.00	50.00	75.00	1355.4
415	767.60	60.00	50.00	75.00	1367.6
420	774.80	60.00	50.00	75.00	1379.8
425	782.00	60.00	50.00	75.00	1392.0
430	789.20	60.00	50.00	75.00	1404.2
435	796.40	60.00	50.00	75.00	1416.4
440	803.60	60.00	50.00	75.00	1428.6
445	810.80	60.00	50.00	75.00	1440.8
450	818.00	60.00	50.00	75.00	1453.0
455	825.20	60.00	50.00	75.00	1465.2
460	832.40	60.00	50.00	75.00	1477.4
465	839.60	60.00	50.00	75.00	1489.6
470	846.80	60.00	50.00	75.00	1501.8
475	854.00	60.00	50.00	75.00	1514.0
480	861.20	60.00	50.00	75.00	1526.2
485	868.40	60.00	50.00	75.00	1538.4
490	875.60	60.00	50.00	75.00	1550.6
495	882.80	60.00	50.00	75.00	1562.8
500	890.00	60.00	50.00	75.00	1575.0
505	897.20	60.00	50.00	75.00	1587.2
510	904.40	60.00	50.00	75.00	1599.4
515	911.60	60.00	50.00	75.00	1611.6
520	918.80	60.00	50.00	75.00	1623.8
525	926.00	60.00	50.00	75.00	1636.0
530	933.20	60.00	50.00	75.00	1648.2
535	940.40	60.00	50.00	75.00	1660.4
540	947.60	60.00	50.00	75.00	1672.6
545	954.80	60.00	50.00	75.00	1684.8
550	962.00	60.00	50.00	75.00	1697.0
555	969.20	60.00	50.00	75.00	1709.2
560	976.40	60.00	50.00	75.00	1721.4
565	983.60	60.00	50.00	75.00	1733.6
570	990.80	60.00	50.00	75.00	1745.8
575	998.00	60.00	50.00	75.00	1758.0
580	1005.20	60.00	50.00	75.00	1770.2
585	1012.40	60.00	50.00	75.00	1782.4
590	1019.60	60.00	50.00	75.00	1794.6
595	1026.80	60.00	50.00	75.00	1806.8
600	1034.00	60.00	50.00	75.00	1819.0
605	1041.20	60.00	50.00	75.00	1831.2
610	1048.40	60.00	50.00	75.00	1843.4
615	1055.60	60.00	50.00	75.00	1855.6
620	1062.80	60.00	50.00	75.00	1867.8
625	1070.00	60.00	50.00	75.00	1880.0
630	1077.20	60.00	50.00	75.00	1892.2
635	1084.40	60.00	50.00	75.00	1904.4
640	1091.60	60.00	50.00	75.00	1916.6
645	1098.80	60.00	50.00	75.00	1928.8
650	1106.00	60.00	50.00	75.00	1941.0
655	1113.20	60.00	50.00	75.00	1953.2
660	1120.40	60.00	50.00	75.00	1965.4
665	1127.60	60.00	50.00	75.00	1977.6
670	1134.80	60.00	50.00	75.00	1989.8
675	1142.00	60.00	50.00	75.00	2002.0
680	1149.20	60.00	50.00	75.00	2014.2
685	1156.40	60.00	50.00	75.00	2026.4
690	1163.60	60.00	50.00	75.00	2038.6
695	1170.80	60.00	50.00	75.00	2050.8
700	1178.00	60.00	50.00	75.00	2063.0
705	1185.20	60.00	50.00	75.00	2075.2
710	1192.40	60.00	50.00	75.00	2087.4
715	1199.60	60.00	50.00	75.00	2099.6
720	1206.80	60.00	50.00	75.00	2111.8
725	1214.00	60.00	50.00	75.00	2124.0
730	1221.20	60.00	50.00	75.00	2136.2
735	1228.40	60.00	50.00	75.00	2148.4
740	1235.60	60.00	50.00	75.00	2160.6

1	2	3	4	5	6
R.	R.	R.	R.	R.	R.
320	630 80	60.00	50.00	75 00	113
325	638 00	60.00	50.00	75 00	114
330	645 20	60 00	50.00	75 00	116
335	652 40	60 00	50 00	75 00	117
340	659 60	60 00	50.00	75.00	118
345	666 60	60. 00	50.00	75 00	119
350	674 00	60 00	50 00	75 00	120
355	681 20	60.00	50.00	75 00	122
360	688 40	60 00	50 00	75 00	123
365	695 60	60 00	50.00	75 00	124
370	702 80	60 00	50 00	75 00	125
375	7 0 00	60 00	50 00	75.00	127
380	7 7 20	60 00	50 00	76 00	128
385	724 40	60 00	50 00	77.00	129
390	731 60	60 00	50.00	78.00	130
395	738 80	60 00	50 00	79 00	132
405	748 0	60 00	50 00	81 00	134
410	750 30	60 00	50 00	82 00	135
415	752 40	60 00	50 00	83 00	136
420	754 50	60 00	50 00	84 00	136
425	756 60	60 00	50 00	85.00	137
435	760 90	60 00	50 00	87 00	139
440	763 00	60 00	50.00	88 00	140
450	767 30	60 00	50.00	90 00	141
455	769.40	60 00	50.00	91.00	142
465	773 60	60 00	50 00	92 00	144
470	775 30	60 00	50.00	94 00	144
480	780 00	60 00	50 00	96 00	146
485	782 10	60 00	50 00	97 00	147
495	786 40	60.00	50.00	99.00	149
500	788.50	60 00	50 00	100 00	149
510	792 80	60 00	51 00	102.00	151
515	794 90	60 00	52 00	103.00	152
520	797 00	60 00	52 00	104.00	153
525	799 10	60 00	53 00	105.00	154
530	801 30	60.00	53.00	106.00	155
540	812 70	60.00	54.00	108.00	157
545	820 20	60 00	55.00	109.00	158
550	827 80	60 00	55 00	110.00	160
560	842 80	60 00	56 00	112 00	163
575	865 40	66.00	58.00	115 00	167
580	872 90	60 00	58 00	116 00	168
600	903 00	60 00	60 00	120 00	174
620	933 10	60 00	62 00	124 00	179
625	940 60	60 00	63.00	125 00	181
630	948 20	60.00	63.00	126 00	182
640	963 20	60.00	64.00	128 00	185
650	978 30	60 00	65.00	130 00	188
660	993 30	60 00	66 00	132 00	191
675	1015 90	60 00	68.00	135 00	195
680	1023 40	60.00	68.00	136 00	196
690	1038 50	60.00	69 00	138 00	199
700	1053 50	70 00	70 00	140 00	203
720	083 60	70.00	72.00	144 00	208
725	1091 10	70.00	73.00	145 00	210
740	1117 20	70.00	74.00	148 00	214

1	2	3	4	5	6
1800	1674 00	80 00	180 00	360 00	4094 00
1840	1711 20	80 00	184 00	368 00	4183 20
1880	1720 30	80 00	185 00	370 00	4205 50
1900	1767 00	80 00	190 00	380 00	4317 00
1925	1790 30	80 00	193 00	385 00	4373 30
2000	1860 00	80 00	200 00	400 00	4540 00
2100	1933 00	80 00	210 00	420 00	4763 00
2125	1976 30	80 00	215 00	425 00	4819 30
2250	2092 50	100 00	225 00	450 00	5117 50
2375	2208 00	100 00	238 00	475 00	5396 00
2500	2325 00	100 00	250 00	500 00	5674 00
2625	2433 30	100 00	265 00	525 00	5946 30
2650	2455 50	100 00	265 00	530 00	6000 50
2750	2590 00	100 00	275 00	550 00	6225 00
2850	2590 00	100 00	285 00	570 00	6355 00
3000	2590 00	100 00	300 00	600 00	6580 00

## अनुसूची/Schedule

क्र.सं. Sr.No.	पदनाम Designation	वर्तमान वेतन स्केल व अनुसूची मिलेब वेतन Existing scale of pay and Special pay, if any (1)	सुधारित वेतन स्केल व अनुसूची मिलेब वेतन Revised scale of pay and Special pay, if any (2)	टिप्पणी Remarks (3)
1	(2)	Rs.	Rs.	(3)
अमरावती विश्वविद्यालय/Amaravati University				
1	मुख्याधिकारी/Registrar	1500-2750	4100-5300	
2	उप-मुख्याधिकारी/Deputy Registrar	1100-1700	3200-4625	
3	वित्त अधिकारी/Finance Officer	1100-1700	3200-4625	
4	विश्वविद्यालय अभियंता/University Engineer	1000-1300	3000-4500	
5	पद्धति विश्लेषक/System Analyst	1000-1300	3000-4500	
6	सहायक मुख्याधिकारी/Assistant Registrar	600-1300	2200-4000	
7	अधीक्षक/Superintendent	600-1150	3000-3500	
8	वैद्यकीय अधिकारी/Medical Officer	600-1150	(1) 2200-4000 (2) 2000-3500 (3) 2000-3500	
9	संग्रहालय/Storekeeper	600-1150	3000-3500	
10	जनसंपर्क अधिकारी/Public Relation Officer	600-1150	3000-3500	
11	कार्यविहक/Foreman	600-1150	3000-3500	
12	प्राथमिक पौष्ट लक्ष्य/Plant Superintendent	600-1150	3000-3500	
13	उच्चतम लक्ष्य/Chief Superintendent	600-1150	3000-3500	
14	उप अभियंता/Deputy Engineer	600-1150	3000-3500	
15	वरीय संश्लेषक/Senior Stenographer	600-950	3000-3200	
16	निर्वाहकीय क्लर्क/Selection Grade Clerk	500-900	1640-2900	
17	सहायक लक्ष्य/Assistant Superintendent	500-900	1640-2900	
18	प्रमुख लेखापाल/Head Accountant	500-900	1640-2900	
19	सहायक कार्यक्रम प्रयोक्त/Assistant Programmer	500-900	1640-2900	
20	प्रशिक्षित ग्रंथपाल/Trained Librarian	500-900	1640-2900	
21	सहायक सांख्यिकी/Assistant Statistician	500-900	1640-2900	
22	तकनिक सहायक/Technical Assistant	500-900	1640-2900	
23	संग्रहालय सहायक/Museum Assistant	500-900	1640-2900	
24	कनिष्ठ अभियंता/Junior Engineer	395-900	1400-2300	



क्र.सं.	नाम	अवकाश प्राप्त होने पर अवकाश प्राप्त होने पर Existing scale of pay and Special pay, if any (3)	अवकाश प्राप्त होने पर अवकाश प्राप्त होने पर Marked scale of pay and Special pay, if any (4)	टिप्पणी
Sr. No.	Designation			Remarks
(1)	(2)	Rs.	Rs.	(5)
<b>Amravati University—contd.</b>				
25	विद्युत पर्यवेक्षक/Electrical Supervisor	395—900	1400—2300	
26	कनिष्ठ सचिव/Junior Stenographer	395—800	1400—2000	
27	सहायक बांधारदार/Assistant Storekeeper	365—760	1400—2300	
28	प्रशिक्षित सहायक ग्रंथपाल/Ttrained Assistant Librarian	365—760	1400—2300	
29	हर्बेरियम सहायक/Herbarium Assistant	365—760	1400—2300	
30	सहायक विद्युत प्रचारक/Assistant Electric Chargoeman	365—760	1400—2300	
31	प्रशिक्षक/Draftsman	365—760	1400—2300	
32	तकनीक सहायक (कम्प्यूटर)/Technical Assistant (Computer)	365—760	1400—2300	
33	काच फुलारी/Glass Blower	365—760	1400—2300	
34	वरिष्ठ लिपिक/Senior Clerk	335—680	1200—2040	
35	उप निष्ठापाल/Deputy Accountant	335—680	1200—2040	
36	रोखपाल/Cashier	335—680	1200—2040	
37	सचिव/Junior Stenographer	335—680	1200—2040	
38	ग्रंथालय सहायक/Library Assistant	290—540	975—1660	
39	प्रयोगशाला सहायक/Laboratory Assistant	290—540	1200—1800	
40	वरिष्ठ बीजकरी/Senior Electrician	290—540	1200—1800	
41	दूरध्वनीकार/Telephone Operator	290—540	975—1660	
42	निष्ठापाल/Compounder	290—540	1350—2200	
43	समयपाल/Timekeeper	290—540	975—1660	
44	हारारती/Wrestman	290—540	1200—1800	
45	बाष्पक परिचर/Boiler Attendant	290—540	1280—1800	
46	मुस्तर/Carpenter	290—540	1200—1800	
47	गैस प्लेट मिस्त्री/Gas Plate Mistry	290—540	1200—1800	
48	पंप हाउस मिस्त्री/Pump House Mistry	290—540	1200—1800	

क्र.सं. Sl.No.	पदनाम Designation	विद्यमान वेतनसंकेती व न्यूनतम नियोज वेतन Existing scale of pay and Special pay, if any (1)	सुधारित वेतनसंकेती व न्यूनतम नियोज वेतन Revised scale of pay and Special pay, if any (2)	टिप्पणी Remarks
(3)	(2)	Rs.	Rs.	(3)
<b>अमरावती विश्वविद्यालय—प्राप्त/Amravati University—contd.</b>				
73	पुस्तक दुरुस्तीकार/Book Repairer	205—355	775—1150	
74	रेंजकर/Maker	205—355	775—1150	
75	काळजीवाहक/Carstaker	205—355	775—1150	
76	मुख्य गार्डी/Head Gardener	205—355	825—1200	
77	दफ्तारी/Dafary	205—355	775—1150	
78	मिचारी/Peon	200—280	750—940	
79	चौकीदार/Chowkidar	200—280	750—940	
80	सफाईदार/Sweeper	200—280	750—940	
81	गार्डी/Gardener	200—280	750—940	
82	फारस/Farash	200—280	750—940	
83	ग्रंथालय सहायक/Library Attendant	200—280	750—940	
84	प्रयोगशाला सहायक/Laboratory Attendant	200—280	750—940	
	University Press			
85	मोनी-की-बोर्ड वाकल/Mono-Key Board Operator	335—600	1320—2040	
86	वरिष्ठ पुस्तकीकार-नि.कार/वेतन/Senior compositor-cum- Foreman	335—600	1320—2040	
87	हैंडफेड ट्रेडर/Handfed Trade Printer	260—495	975—1540	
88	नकल वाकल/Copy holder	260—495	975—1540	
89	मोनी कास्टर/Mono-caster	260—495	975—1540	
90	साहाय्यक बंधनीकार/Assistant Binder	250—435	950—1400	
91	सहाय्यक (बांधणी)/Helper (Binding)	220—375	825—1200	
92	सेक्शन कटर/Section Cutter	205—355	775—1150	

Note: The posts shown under University Press are not included under 10th pay band salary payment scheme. The revised pay scale of these posts have been shown for the purpose of equivalence. Government is not paying salary grants for these posts. Further it is clarified that Government facilitates under salary payment scheme would be restricted to the number of approved posts only.

क्र.सं. Sl.No.	नियुक्ति Designation	विद्यमान वेतनमान य अथवा, लिखित वेतन Existing scale of pay and Special pay, if any (3)	सुधारित वेतनमान य अथवा, लिखित वेतन Revised scale of pay and Special pay, if any (4)	टिप्पणी Remarks (5)
(1)	(2)	Rs.	Rs.	
अमरावती विश्वविद्यालय—आर/Amravati University—contd.				
73	पुस्तक दुरुस्तीकार/Book Repairer ..	205—355	775—1150	
74	रेखाक/Marker ..	285—355	775—1150	
75	कटारवाली/Carotaker	205—355	775—1150	
76	मुख्य बागी/Head Gardener	305—355	825—1200	
77	दस्तारी/Dastari ..	205—355	775—1150	
78	शिपाई/Peon ..	200—280	750—940	
79	चौकीदार/Chowkidar ..	200—280	750—940	
80	ब्रह्माईगर/Sweeper	200—280	750—940	
81	बागी/Gardener ..	200—280	750—940	
82	फारस/Parash ..	200—280	750—940	
83	संरक्षक सचिव/Library Attendant ..	200—280	750—940	
84	प्रयोगशाला सचिव/Laboratory Attendant	200—280	750—940	
University Press				
85	मोनो-की-बोर्ड ऑपरेटर/Mono-Key Board Operator	335—640	1320—2040	
86	वरिष्ठ संयोजक/सि-कंपोजिटर/Foreman	335—640	1320—2040	
87	हैंडलेड ट्रेड प्रिंटर/Handled Trade Printer	260—495	975—1540	
88	नकल बालक/Copy holder	260—495	975—1540	
89	मोनो-कॉपीर/Mono-copier	260—495	975—1540	
90	सहायक बांधीकार/Assistant Binder	250—435	930—1400	
91	सहायक (बांधी) /Helper (Binding)	220—375	825—1200	
92	सेक्शन क्लर्क/Section Clerk	205—355	775—1150	

Note: The posts shown under University Press are not approved under the pay cost salary payment scheme. The revised pay of these posts have been shown for the purpose of information. Government is not paying salary grants for these posts. Further clarified that Government liabilities under salary payment scheme would be restricted to the number of approved posts only.

क्र.सं. Sr. No.	नियुक्ति Designation	वर्तमान वेतनमान अथ विशेष वेतन Existing scale of pay and Special pay, if any (3)	सुधारित वेतनमान अथ विशेष वेतन Revised scale of pay and Special pay, if any (4)	टिप्पणी Remarks
(1)	(2)	रु.	रु.	(5)
<b>मुंबई विश्वविद्यालय/Mumbai University</b>				
1	विशेष कार्य अधिकारी/Officer on Special Duty	2000—2250	4100—5300	
2	पुस्तकालय/Registrar	1900—2250	4100—5300	
3	प्रीक्षाधीन अधिकारी/Pre-exam Officer	1700—2000	4100—5300	
4	संचालक, विद्यार्थी कल्याण/Director, Students Welfare	1100—1700	3200—4625	
5	उप पुस्तकालय/Deputy Registrar	1100—1700	3200—4625	
6	परीक्षा नियंत्रक/Controller of Examination	1100—1700	3200—4625	
7	विकास अधिकारी/Development Officer	1100—1700	3200—4625	
8	वित्त अधिकारी/Finance Officer	1100—1700	3200—4625	
9	जनसंपर्क अधिकारी/Public Relation Officer	1100—1700	3200—4625	
10	व्यवस्थापक अधिकारी/Personnel Officer	1000—1500	3000—4500	
11	मुख्य सचिव/Chief Assistant	1000—1500	3000—4500	
12	प्रबन्धक/Manager	1000—1500	3000—4500	
13	विश्वविद्यालय अभियंता/University Engineer	1000—1500	3000—4500	
14	संचालक, दूरद्वि. बाल अध्ययन/Director of Distance Education	1000—1500	3000—4500	
15	प्रशासनिक अधिकारी/Administrative Officer	680—1500	2200—4000	
16	सहायक पुस्तकालय/Assistant Registrar	680—1500	2200—4000	
17	अधिन-प्रशासनिक संयोजक/Secretary cum-Technical Co-ordinator	680—1500	2200—4000	
18	संशोधन सहयोगी/Research Associates	680—1250	2200—3700	
19	विद्यार्थी कार्य अधिकारी/Student Affairs Officer	680—1250	2200—3700	
20	कागदपत्र नियंत्रक अधिकारी/Documentation Officer	680—1250	2200—3700	
21	पद्धती विश्लेषक/System Analyst	680—1250	2200—3700	
22	सुरक्षा अधिकारी/Security Officer	680—1250	2200—3700	

क्र.सं. Serial No.	नियुक्ति Designation	निर्धारित वेतन सीमा नियुक्ति के Estimating scale of pay and Special pay, if any. (3)	सुधारित वेतन सीमा नियुक्ति के Revised scale of pay and Special pay, if any. (4)	टिप्पणी Remarks (5)
(1)	(2)	(3)	(4)	(5)

Rs.

सूची निम्नलिखित—सत्यमेव जयते University—contd.

23	व्यक्तिगत अधिकारी/Personal Officer	750—1150	2375—3500	
24	सचिव (यू.आई.बी.)/Secretary (UIB)	600—1150	2000—3500	
25	अधीनस्थ निरीक्षण अधिकारी/Superintendent (Watch and Ward).	600—1150	2000—3500	
26	अधीनस्थ Superintendent	600—1150	2000—3500	
27	उप लेखापाल/Deputy Accountant	600—1150	2000—3500	
28	लेखापाल/Cashier	600—1150	2000—3500	
29	सचिव (स.व.)/Secretary (S.W.)	600—1150	2000—3500	
30	खिलाफ सचिव/Sports Secretary	600—1150	2000—3500	
31	सांख्यिकी/Statistician	600—1150	2000—3500	
32	सांख्यिकी/Storekeeper	600—1150	2000—3500	
33	कार्यक्रम संयोजक/Programmer	600—1150	2000—3500	
34	संयोजक/Coordinator	600—1150	2000—3500	
35	कनिष्ठ अभियंता/Junior Engineer	600—1150	2000—3500	
36	कनिष्ठ वास्तुशास्त्रज्ञ/Junior Architect	600—1150	2000—3500	
37	कार्यशाळा पर्यवेक्षक/Workshop Supervisor	600—1150	2000—3500	
38	उद्यान अधीक्षक/Garden Superintendent	600—1150	2000—3500	
39	उप विद्युत अभियंता/Deputy Electrical Engineer	600—1150	2000—3500	
40	कार्यक्रम संयोजक/Programme Co-ordinator	600—1150	2000—3500	
41	कार्यक्रम अधिकारी/Programme Officer	600—1150	2000—3500	
42	व्यक्तिगत सहायक/Personal Assistant	600—950	2000—3200	
43	संशोधक सहयोगी/Research Associate	600—950	2000—3200	
44	संशोधक (उच्च श्रेणी)/Stenographer (Higher grade)	600—950	2000—3200	
45	संशोधक सहयोगी/Research Assistant	500—900	1640—2900	
46	अन्वेषक/Investigator	500—900	1640—2900	



क्र.सं. Serial No	नियुक्ति Designation	समान्य वेतनोप य वेतन, विशेष वेतन Basic scale of pay and Special pay, if any. (3)	समान्य वेतनोप य वेतन, विशेष वेतन Basic scale of pay and Special pay, if any. (4)	टिप्पणी Remarks
1)	(2)	Rs.	Rs.	5.
मुंबई विद्यापीठ—बॉम्बे/Bombay University—contd				
47	निदेशक (जे.बी.बाय.)/Instructor (J.B.I.)	500—900	1640—2900	
48	मुख्य क्लिंक/Head Clerk	500—900	1640—2900	
49	मुख्य क्लिंक-वि-सहाय्यक केसपल/Head Clerk— Assistant Accountant.	500—900	1640—2900	
50	सहाय्यक केसपल/Assistant Cashier	500—900	1640—2900	
51	स्वागतकार/Receptionist	(i) 500—900 (ii) 335—680	1200—2040	
52	सहाय्यक सहाय्यक/Co-ordinating Assistant	500—900	1640—2900	
53	भंडारपाल/Storekeeper.	500—900	1640—2900	
54	सूक्ष्म विश्लेषक/Micro Analyst	500—900	1640—2900	
55	तांत्रिक सहाय्यक (यू. पी. डी. टी.)/Technical Assistant (UDCT).	500—900	1640—2900	
56	अग्रिम विश्लेषक/Junior Analyst	500—900	1640—2900	
57	कार्य क्लिंक/Clerk of Works	500—900	1640—2900	
58	तांत्रिक सहाय्यक (परिष्कार)/Technical Assistant (Maintenance).	500—900	1640—2900	
59	कलाकार/Studio Technician	500—900	1640—2900	
60	कलाकार/Calligrapher	500—900	1640—2900	
61	अग्रिम सूक्ष्म विश्लेषक/Junior Micro Analyst	500—900	1640—2900	
62	अग्रिम विश्लेषक (उपकरण)/Junior Analyst (Instrument)	500—900	1640—2900	
63	अग्रिम सहाय्यक/Senior Assistant	500—900	1640—2900	
64	ग्रंथपाल (जे.बी.बाय.)/Librarian (J.B.I.)	500—900	1640—2900	
65	ग्रंथपाल सहाय्यक/Library Assistant	(i) 500—900 (ii) 385—760	1400—2100	
66	सहाय्यक लेखापाल/Assistant Accountant	500—900	1640—2900	
67	ग्रंथपाल (जे.जे.कॉलेज सहाय्यक)/Librarian (J. J. College of Arts).	500—900	1640—2900	
68	अग्रिम तांत्रिक सहाय्यक/Senior Technical Assistant	500—900	1640—2900	

क्र.सं. Serial No.	पदनाम Designation	वर्तमान वेतनमान या व्यवस्थापक, विद्यमान वेतन Existing scale of pay and Special pay, if any (3)	सुधारित वेतनमान या व्यवस्थापक, विद्यमान वेतन Revised scale of pay and Special pay, if any (4)	श्रेणी Remarks
(1)	(2)	(3)	(4)	(5)
		Rs.	Rs.	
<b>मूर्खी विद्यापीठ—बाह्य/Outside University— cadre</b>				
69	कनिष्ठ तांत्रिक सहाय्यक/Junior Technical Assistant	500—900	1640—2900	
70	सांख्यिकी सहाय्यक/Statistical Assistant	500—900	1640—2900	
71	सचुमेखक (कनिष्ठ श्रेणी)/Stenographer (Lower grade)	395—800	1400—2600	
72	कार्ये प्रबन्धक/Works Supervisor	365—760	1400—2300	
73	आवेष्टक/Overseer	365—760	1400—2300	
74	कनिष्ठ लेखापरज/Junior Accountant	365—760	1400—2300	
75	कार्यक/Draftsman	365—760	1400—2300	
76	सर्वेक्षक/Surveyor	365—760	1400—2300	
77	यंत्र संचालक याचक/Machine/Computer Operator	365—760	1400—2300	
78	उपकरण यांत्रिक/Instrument Mechanic	365—760	1400—2300	
79	नकाशा अभियंता/Map Carator	365—760	1400—2300	
80	प्रयोगशाला सहायक/Laboratory Technician	365—760	1400—2300	
81	छिद्रक यंत्रक/Press Operator	365—760	1400—2300	
82	परिचारिका-नी-सचिव/Nurse-nurs-Secretary	365—760	1400—2600	
83	कार्यशाळा यांत्रिक/Workshop Mechanic	(i) 365—760 (For Diploma holders)  (ii) 335—680 (For existing in- struction) (iii) 290—540 (For L.T.L. Dip- loma holders)	(i) 1400—2300   (ii) 1200—2000	
84	अभियंतासहाय्यक/Engineering Assistant	(i) 365—760	(i) 1400—2300	}
85	रासायन अभियंतासहाय्यक/Chemical Engineering Assistant	(For Diploma holders)	(ii) 1320—2040	
86	अंधारकोठी सहाय्यक/Dark Room Assistant	(iii) 335—680 (For existing in- struction)		
87	पक्षरक्षी संयंत्र सहाय्यक/Pilot Plant Assistant			
88	रंगगृह सहाय्यक/Dye House Assistant			
89	काच फुगारी/Glass Blower	365—760	1400—2300	
90	कनिष्ठ प्राध्यापक/सहाय्यक/सहाय्यक प्रबन्धक Junior Professor/Assistant/Assistant Librarian (LC).	365—760	1400—2300	

क्र.सं. Serial No.	नियुक्ति Designation	नियुक्ति वेतनवर्गी ए. वेतनवर्गी, विशेष वेतन Existing scale of pay and Special pay, if any. (3)	नियुक्ति वेतनवर्गी ए. वेतनवर्गी, विशेष वेतन Revised scale of pay and Special pay, if any (4)	टिप्पणी Remarks
1	(2)	Rs.	Rs.	(5)
पूर्व निवेदन—आर/University—contd.				
69	कनिष्ठ तांत्रिक सहायक/Junior Technical Assistant	300—900	1640—2900	
70	सांख्यिकी सहायक/Statistical Assistant	300—900	1640—2900	
71	सहलेखक (कनिष्ठ श्रेणी)/Stenographer (Lower grade)	395—800	1400—2600	
72	कार्य पर्यवेक्षक/Works Supervisor	365—760	1400—2300	
73	आवेक/Overseer	365—760	1400—2300	
74	कनिष्ठ लेखाशास्त्रज्ञ/Junior Accountant	365—760	1400—2300	
75	आरेखक/Draftsman	365—760	1400—2300	
76	सर्वेक्षक/Surveyor	365—760	1400—2300	
77	मशीन संचालक/Machine/Computer Operator	365—760	1400—2300	
78	उपकरण तांत्रिक/Instrument Mechanic	365—760	1400—2300	
79	नक्शा आरेखक/Map Maker	365—760	1400—2300	
80	प्रयोगशाला सहायक/Laboratory Technician	365—760	1400—2300	
81	प्लानर/Plan Operator	365—760	1400—2300	
82	नर्स-सचिव/Nurse-nurse-Secretary	365—760	1400—2300	
83	कार्यशाला तांत्रिक/Workshop Mechanic	(i) 365—760 (For Diploma holders) (ii) 335—680 (For existing teachers) (iii) 290—540 (For I. T. I. Grad. diploma holders)	(i) 1400—2300 (ii) 1200—1800	
84	इंजीनियरिंग सहायक/Engineering Assistant	(i) 365—760 (For Diploma holders)	(i) 1400—2300	}
85	रासायनिक इंजीनियरिंग सहायक/Chemical Engineering Assistant	(ii) 335—680 (For existing in chemists)	(ii) 1320—2040	
86	अंधारमोदी सहायक/Dark Room Assistant			
87	पilot Plant सहायक/Pilot Plant Assistant			
88	रंगशाला सहायक/Dye House Assistant			
89	काच फुलारी, Glass Blower	365—760	1400—2300	
90	कनिष्ठ प्राध्यापक/सहायक प्राध्यापक/सहायक संचालक Junior Professor/Assistant Professor/Assistant Librarian (JLC)	365—760	1400—2300	

क्र.सं. Sr No.	पदनाम Designation	वर्तमान वेतनमान या अथवा विशेष वेतन Existing scale of pay and Special pay, if any (3)	सुधारित वेतनमान या अथवा विशेष वेतन Revised scale of pay and Special pay, if any (4)	टिप्पणी Remarks (5)
(1)	(2)			

Rs.

Rs.

## मुंबई विद्यापीठ—बाम/University of Bombay—contd.

91	कनिष्ठ संकायक सहायक/Junior Library Assistant	365—760	1400—2300	
92	कनिष्ठ सहायक/ Junior Assistant .. ..	365—760	1400—2300	
93	कर्मचारी सहायक/ Workshop Technician .. ..	365—760	1400—2300	
94	सहायक संकायक/ Assistant Storekeeper .. ..	365—760	1400—2300	
95	सहायक लिपिक (यू.डी.सी.डी.)/ Library Clerk(U.D.C.T)	365—760	1400—2300	
96	लिपिक (अक्षीयुक्त वेतनाच्या इमेडवॉलंटसाठी) Clerk (Incom- petent coming within promoted quota)	335—680	1300—2040	
97	श्रोतृगृह परिचर/ Auditorium Attendant .. ..	335—680	1300—2040	
98	मित्री/ Mistry .. ..	335—680	1300—2040	
99	बीकरी/ Electrician .. ..	(i) 335—680 (ii) 290—540	} 1200—1800	
100	प्लम्बर/ Plumber .. ..	(i) 335—680 (ii) 290—540		
101	अन्वेषक/ Investigator .. ..	335—680	1300—2040	
102	वरिष्ठ प्रयोगशाळा सहायक/ Sr. Laboratory Assistant	(i) 365—760 (ii) 290—540	} 1200—1800	
103	गंधी व बीकरी/ Mason and Fitter	290—540		
104	कार्यशाळा सहायक/ Workshop Assistant .. ..	290—540	1200—1800	
105	कार्यशाळा सहायक (ये.टी.सी.)/Workshop Assistant (J.T.C.)	290—540	1200—1800	
106	सुतार/ Carpenter .. ..	290—540	1200—1800	
107	सहायक सहायक/ Library Assistant .. ..	290—540	975—1660	
108	सहायक सहायक/ Assistant Librarian .. ..	290—540	975—1660	
109	बाष्पक परिचर/ Boiler Attendant .. ..	(i) 335—680 (ii) 290—540	} 1200—1800	
110	वरिष्ठ यंत्रवाला/ Senior Mechanician .. ..	290—540		
111	औषधनिर्माण विद्या सहायक/ Pharmaceutical Assistant	290—540	975—1660	
112	औषधनिर्माण प्रयोगशाळा सहायक/ Pharmaceutical Chemi- cal Assistant.	290—540	975—1660	

क्र. सं. Sr No.	पदनाम Designation	विद्यमान वेतनस्केल या सहायक, विद्यमान वेतन Existing scale of pay and Special pay, if any (3)	सुझावित वेतनस्केल या सहायक, सुझावित वेतन Revised scale of pay and Special pay, if any (4)	टिप्पणी Remarks (5)
(1)	(2)	Rs.	Rs.	
मुंबई विद्यापीठ—बम्बई/Bombay University—contd.				
113	अभिरक्षक (जे.जे.सी.) Curator (J.J.S.)	290—540	975—1660	
114	वाणिज्य (यू.डी.सी.टी.) Mechanic (U.D.C.T.)	290—540	1200—1800	
115	लिपिक/Clark	(I) 335—680 (II) 260—495	950—1500	
116	सांसार सहायक/Store Assistant	(I) 260—540 (II) 260—495	950—1500	
117	दूरध्वनी वाक्य/Telephone Operator	(I) 335—680	950—1500	
118	इंक्लेटिंग/लिपिक/Typist-cum-Clark	(I) 260—395		
119	की पंचांक वाक्य/Key Punch Operator	260—495	975—1540	
120	वाणिज्य सहायक/Animal House Assistant	260—495	950—1500	
121	प्रयोगशाळा सहायक/Laboratory Assistant	(I) 260—540 (II) 260—495	975—1540	
122	वाक्य/Driver	(I) 250—435 (II) 260—495	950—1500	
123	उप कुलसूची समारथ/Deputy attached to Vice-Chancellor	250—435	950—1400	
124	अभिरक्षक/Curator	250—435	950—1400	
125	अतिथिगृह परिचर/Auditorium Attendant	260—495	975—1540	
126	व्यवस्था सहायक समारथ, Despatch Assistant/Delivery	(I) 250—435 (II) 260—495	775—1150	
127	हवालदार/Havaldar			
128	वाहक/Driver			
129	संयंत्रवाक्य/Machine Operator	205—375	775—1150	
130	निवासी देखरेखीवाक्य, Resident Junior	205—355		
131	उपवाहक/			



क्र.सं. No.	वर्णनात्मक Designation	नियत वेतनके व वर्धमान, विशेष वेतन Existing scale of pay and Special pay, if any (1)	नियत वेतनके व वर्धमान, विशेष वेतन Existing scale of pay and Special pay, if any (2)	टिप्पणी Remarks (3)
(1)	(2)	(3)	(4)	(5)
		Rs.	Rs.	
	पूर्वी विवरण—बाह्य/Outside University—contd.			
32	मुक्त बाली/Mead Mali	(i) 285—375 (ii) 305—355	875—1300	
33	मुलायम/Muladum	(i) 285—375 (ii) 305—355	775—900	
34	प्रमुख बहारेकरी/Head Watchman			
35	बिबालय परिचर/Library Attendant			
36	किपाई/Poon .. ..	(i) 285—375 (ii) 305—355	750—940	
37	हमाल/Hamal .. ..			
38	परिचर/Attendant .. ..			
39	कार्यालय परिचर/Office Attendant .. ..			
40	हमाल-किपाई/Hamal-cum-Poon			
41	हमाल-किपाई/Hamal-cum-Poon			
42	बहारेकरी/Watchman	(i) 305—335 (ii) 320—380	750—940	
43	रात बहारेकरी/Night Watchman			
44	बहारेकरी-किपाई/Watchman-cum-Poon	(i) 305—335 (ii) 320—380	750—940	
45	माली/Mali .. ..			
46	माली-किपाई/Mali-cum-Poon			
47	बचतनीस/Bindper			
48	सफाईगार/Sweeper .. ..			
49	हलालखोर/Halalkhore			
50	अर्हताप्राप्त परिचर/Qualified Attendant .. ..			
51	बिबालय परिचर/Library Attendant			
52	प्रयोगशाला परिचर/Laboratory Attendant	280—280	750—940	

क्र.सं. Sr. No.	पदनाम Designation	वर्तमान वेतनपथी या अक्षरानुसार, विद्यमान वेतन Existing scale of pay and Special pay, if any (3)	सुधारित वेतनपथी या अक्षरानुसार, विद्यमान वेतन Revised scale of pay and Special pay, if any (4)	टिप्पणी Remarks (5)
(1)	(2)	Rs.	Rs.	
मुंबई विद्यापीठ—बाय/ Bombay University—contd.				
153	हमाल-नि-मशी/ Hamal-e-Mash	200—280	750—940	
154	इंजिनिअरिंगी परिचर/ Engineering Attendant	200—280	750—940	
155	हमाल-नि-कचाराईदार/ Hamal-e-Kacharaidar	200—280	750—940	
	विद्यापीठ मुद्रणालय/ University Press			
156	नियंत्रक, मुद्रण व संचालनालय/ Controller of Printing and Stationery	1000—1500	3000—4500	
157	अधीक्षक (तंत्रिक)/ Superintendent (Technical)	600—1130	3000—3500	
158	संचालनालयी सहायक/ Stationery Assistant	500—900	1640—2900	
159	कोठारी-नि-मोडार सहायक/ Kothari-e-Modar Store Assistant	500—900	1640—2900	
160	बीजदारी Electrician	(a) 365—760	1400—2300 (for D.F.E. Institute)	
		(a) 290—540	1200—1800 (for B.E.C. ITI College, Mumbai)	
161	मश चालक (इ.डी.पी.सी.)/ Machine Operator (E.D.P.C.)	365—760	1400—2300	
162	वरिष्ठ मश चालक/ Senior Machine Man	365—760	1400—2300	
163	प्रमुख, बांधणी विभाग/ Head, Binding Section	335—680	1320—2040	
164	प्रमुख, जुळणी विभाग/ Head, Composing Section	335—680	1320—2040	
165	एक मुद्रांतर चालक/ Mono-Operator	335—680	1320—2040	
166	सहायक प्रमुख बांधणी विभाग/ Assistant Head, Binding Section	290—540	1200—1800	
167	सेन्सी मुद्रण मश चालक/ Lino Operator	335—680	1320—2040	
168	प्रुडिअर जोबक/ Proof Reader	(i) 335—680 (ii) 290—540	1200—1800	
169	वरिष्ठ मुद्रारी/ Senior, Compositor	290—540	1200—1800	
170	सहायक, बांधणी विभाग/ Assistant, Binding Section	290—540	1200—1800	
171	सिलिंडर कार्यदोषक/ Cylinder Foreman	290—540	1200—1800	
172	मोडार सहायक/ Store Assistant	290—540	975—1650	
173	सहायक एकमुद्रांतर चालक/ Assistant Mono Operator	290—540	1200—1800	

Sl. No.	Designation	विद्यमान वेतनभेदी व भत्ताभत्ता, निर्दिष्ट वेतन Existing scale of pay and Special pay, if any	सुधारित वेतनभेदी व भत्ताभत्ता विशेष वेतन Revised scale of pay and Special pay, if any	टिप्पणी Remarks
(1)	(2)	(3)	(4)	(5)
<b>म.उ. विश्वविद्यालय—समाचार/University—classified.</b>				
174	सिनिअर कम्पोजर/Junior Compositor	260—495	975—1540	
175	बांधणीकार/Binder	260—495	975—1540	
176	कूपनधारक/Copy Holder	260—495	975—1540	
177	एकमुद्राकार मशीनरी सहायक/Mono Color Attendant	260—495	975—1540	
178	कपाईकार/Pressman	260—495	975—1540	
179	प्रतिफल मुद्रण मशीन कपाईकार/Offset Machine Presser	260—495	975—1540	
180	प्लेट निर्माता/Plate Maker	260—495	975—1540	
181	प्रिंटिंग फालक/Prints Operator	(i) 325—600 (ii) 260—495	975—1540	
182	सहायक बांधणीकार/Assistant Binder	220—435	825—1400	
183	सहायक एकमुद्राकार मशीनरी सहायक/Assistant Mono Color Attendant	220—375	825—1200	
184	विपणन/Distributor	220—375	825—1200	
185	सहायक/Helper	220—375	825—1200	
186	ग्राउंडमैन-मि-मार्कर/Groundman-cum-Marker	205—355	775—1190	
187	मशीन सहायक/Machine Minder	(i) 205—375 (ii) 205—355	775—1190	

Note: The posts shown under "University Press" are not approved under 100 per cent salary payment scheme. The revised pay scale of these posts have been shown for the purpose of equivalence. Government is not paying salary grants for these posts. Further it is clarified that Government liabilities under salary payment scheme would be restricted to the number of approved posts only.

क्र.सं. Sr No.	पदनाम Designation	वर्तमान वेतनपैकी य सहायता, विशेष वेतन Existing scale of pay and Special pay, if any	सुधारित वेतनपैकी य सहायता विशेष वेतन Revised scale of pay and Special pay, if any	टिप्पणी Remarks
(1)	(2)	(3)	(4)	(5)

Rs.

Rs.

## मराठवाडा विश्वविद्यालय/Marathwada University

1	मुख्याधिकारी/Registrar	1500-2250	4100-5300	
2	विशेष कार्य अधिकारी/Officer on Special Duty	1100-1700	3200-4625	
3	उप मुख्याधिकारी/Deputy Registrar	1100-1700	3200-4625	
4	विकास अधिकारी/Development Officer	1100-1700	3200-4625	
5	वित्त अधिकारी/Finance Officer	1100-1700	3200-4625	
6	अधीक्षक, विद्यार्थी कल्याण/Director of Student Welfare	1100-1700	3200-4625	
7	कार्यक्रम समन्वयक (एन.एस.एस.)/Programme Co-ordinator (NSS)	1000-1300	3000-4500	
8	निवासी अभियंता/Resident Engineer	1000-1300	3000-4500	
9	सहाय्यक संग्रहाणूक (अभिरक्षक)/Keeper of Museum (Curator).	750-1150	2375-3500	
10	सहाय्यक मुख्याधिकारी/Assistant Registrar	600-1300	2200-4000	
11	सहाय्यक मुख्याधिकारी (निवासीय)/Assistant Registrar (Audit)	600-1300	2200-4000	
12	लेखा अधिकारी/Accounts Officer	600-1300	2200-4000	
13	एन. मुख्याध्यापक स्वीय सहाय्यक/Personal Assistant to Vice Chancellor	600-1300	2200-4000	
14	अधीक्षक, परस्पर मूल्य स्टडीज बोर्ड/Director Board of Extra curricular Studies	600-1300	2200-3700	
15	उद्यान अधीक्षक/Garden Superintendent	600-1150	2000-3500	
16	अधीक्षक/Supintendent	600-1150	2000-3500	
17	सहाय्यक निवासी अभियंता/Assistant Resident Engineer	600-1150	2000-3500	
18	वैद्यकीय अधिकारी/Medical Officer	600-1150	(1) 2200-4000 (For M.B.B.S.) (2) 2000-3500 (For B.Sc.)	

क्र.सं. No.	पदनाम Designation	नियमानुसार वेतनमान ए व मालाकाद, विशेष वेतन Existing scale of pay and Special pay, if any (3)	सुधारित वेतनमान ए व मालाकाद, विशेष वेतन Revised scale of pay and Special pay if any (4)	टिप्पणी Remarks (5)
		Rs.	Rs.	
मराठवाडा विश्वविद्यालय—मराठवाडा/Marathwada University—contd.				
9	कार्यक्रम संयोजक/Programme Organizer	600—1150	2000—3500	
20	अधीक्षक (मध्यमती कार्यवाहक)/Superintendent (Central Workshop)	600—1150	2000—3500	
21	उपद्रवक (संग्रहालय)/Deputy Keeper (Museum)	600—1150	2000—3500	
22	वृक्षारोपिकाधिकारी/Horticulturist	(i) 600—1150 (ii) 500—900	1640—2900	
23	निदेशक (माध्यम)/Instructor (Drama)	600—1150		
24	निदेशक (कलाकार)/Instructor (Jewellery)	600—1150	2000—3500	
25	अधीक्षक (विशेष कक्ष)/Superintendent (Spl. Cell)	600—1150	2000—3500	
26	संक्षेपकार/Stenographer ..	444—950	2000—3200	
27	कार्यवाहक इलेक्ट्रॉनिक्स/Foreman Electronic	550—900	1640—2900	
28	एन. माय. एम. कोच शिक्षक/M. E. Coach	500—900	1640—2900	
29	सहाय्यक अधीक्षक (टाइपीस्ट)/Assistant Superintendent (Typist).	(i) 500—900 (ii) 335—680	1320—2040	
30	सहाय्यक लेखापरीक्षक/Assistant Auditor ..	500—900		
31	वरिष्ठ सहाय्यक-निबंधपत्र/Senior Assistant-cum-Librarian	500—900	1640—2900	
32	वरिष्ठ सहाय्यक सहाय्यक/Senior Library Assistant ..	500—900	1640—2900	
33	सहाय्यक-निबंधपत्र सहाय्यक (सहाय्यक)/Tutor-cum-Technical Assistant (Library)	500—900	1640—2900	
34	व्यवहारिक सहाय्यक/Professional Assistant ..	500—900	1640—2900	
35	संशोधन सहाय्यक Research Assistant	500—900	1640—2900	
36	छायाचित्रकार-निबंधपत्र/Photographer-cum-Artist	(i) 500—900 (ii) 365—760	1400—2300	
37	सूक्ष्म विश्लेषक/Micro-Analyst	500—900		
38	स्लेट प्रकाश तज्ञ/Slide Light Expert	500—900	1640—2900	
39	संग्रहालय सहाय्यक/Museum Assistant	500—900	1640—2900	
40	सांख्यिकी सहाय्यक/Statistical Assistant ..	500—900	1640—2900	



क्र.सं. Sr.No.	विवरण Designation	मिळालेल्या वेतनापेकी य सहाय्यक, नियोज वेतन Existing scale of pay and Special pay, if any. (3)	सुधारित वेतनापेकी य सहाय्यक, नियोज वेतन Revised scale of pay and Special pay, if any. (3)	टीप Remarks (5)
		Rs.	Rs.	
मराठवाडा विद्यापीठ—पार/Marathwada University—contd.				
41	सांस्कृतिक/Cluturist .. .. .	500—900	1640—2900	
42	डॉक्युमेंटेशन सहाय्यक/Documentation Assistant	500—900	1640—2900	
43	संकेतज्ञ (कनिष्ठ)/Stenographer (Junior)	395—800	1400—2600	
44	कनिष्ठ अभियंता/Junior Engineer	395—800	1400—2300	
45	काच कुपारी/Glass Blower	365—760	1400—2300	
46	भाषांतरण/Sitographer .. .. .	365—760	1400—2300	
47	टंकलेखनपत्रक शिल्पिक/Typewriter Mechanic	365—670	1400—2300	
48	तंत्रिक सहाय्यक/Technical Assistant	365—760	1400—2300	
49	विद्युत अधिकांक/Electrical Overseer	365—760	1400—2300	
50	विद्युत पर्यवेक्षक/Electrical Supervisor	365—760	1400—2300	
51	अ-किरण तंत्रज्ञ/X-Ray Technician	365—760	1400—2300	
52	आरेखक/Draftsman .. .. .	365—760	1400—2300	
53	अध्यापक कनिष्ठ सहाय्यक/Junior Library Assistant	365—760	1400—2300	
54	प्रागैतिहासिक आरेखक/Archaeological Draftsman	365—760	1400—2300	
55	शिल्पिक/Mechanic .. .. .	365—760	1400—2300	
56	खण्डन सहाय्यक/Excavation Artist .. .. .	365—760	1400—2300	
57	वरिष्ठ प्रयोगशाळा सहाय्यक/Senior Laboratory Assistant	365—760	1400—2300	
58	सहाय्यक संग्रहालय पालक Assistant keeper of Museum	365—760	1400—2300	
59	भाषा प्रयोगशाळा निदेशक/Language Laboratory Instructor	380—540	1200—2040	
60	काच कुपारी/Glass Blower .. .. .	380—540	1200—2040	
61	वरिष्ठ सहाय्यक/Senior Assistant	335—680	1200—2040	
62	कथ संकेतज्ञ/Steno-Typist .. .. .	335—680	1200—2040	
63	स्वागतकार, Receptionist	335—680	1200—2040	
64	उद्यान पर्यवेक्षक/Garden Supervisor	335—680	1200—2040	
65	वरिष्ठ संकेतज्ञ/Senior Typist	335—680	1320—2040	

अ.क्र. Sr.No.	नाम Designation	वर्तमान वेतनमान या भत्तापत्र, विशेष वेतन Existing scale of pay and Special pay if any. (1)	सुधारित वेतनमान या भत्तापत्र, विशेष वेतन Revised scale of pay and Special pay, if any., (2)	टिप्पणी Remarks (3)
(1)	(2)	Rs.	Rs.	
कर्मचारी नियम—सार/Municipal Uniformity—contd.				
66	वेतन लिपिक/Accounts Clerk	335-600	1200-2040	
67	रिकॉर्डर/Record keeper	335-600	1200-2040	
68	शुद्धीकर्ता-वि-वेतन लिपिक/Storekeeper-cum-Accounts Clerk	335-600	1200-2040	
69	नर्स/Nurse	335-600	1400-2600	
70	दूरभाषनिकालक/Telephone Operator	335-600	1200-2040	
71	तंत्र सहायक/Technical Assistant	520-450	975-1660	
72	मजदूर, Mason	(I) 290-540 (II) 390-435	950-1400	
73	सहायक दूरभाषनिकालक/Assistant Telephone Operator	290-540	975-1660	
74	विद्युतकी श्रेणी-२/Electrician Grade II	290-540	1200-1800	
75	कारतवी/Wireman	290-540	950-1400	
76	इंजिन चालक/Engine Driver	290-435		
77	विधक-वि-संयोजक/Compounder-cum-Dresser	290-540	1350-2200	
78	मशीनकार/Mechanic	290-540	1200-1800	
79	सहायक-वि-संयोजक Assistant-cum-Welder	290-540	1200-1800	
80	प्राणी काळजीवाहक/Animal Caretaker	290-540	975-1660	
81	गैस प्लंट ऑपरेटर/Gas Plant Operator	290-540	1200-1800	
82	सुतार, Carpenter	(I) 290-540 (II) 290-435	950-1400	
83	स्वाच्छता निरीक्षक/Sanitary Inspector	290-540	1200-2040	
84	ग्रंथालय लिपिक/Library Clerk	290-540	975-1660	
85	प्रयोगशाला सहायक/Laboratory Assistant	290-495	975-1540	
86	जूनियर सहायक/Junior Assistant	290-495	975-1500	
87	टंकलेखक/Typist	360-495	950-1500	

स.स. Sr.No.	पदनाम Designation	विद्यमान वेतनपैकी ए अथवा, विशेष वेतन Existing scale of pay and Special pay, if any.	सुझावित वेतनपैकी ए अथवा, विशेष वेतन Revised scale of pay and Special pay, if any.	टिप्पणी Remarks
(1)	(2)	(3)	(4)	(10)
		Rs.	Rs.	
मराठवाडा विद्यापीठ—पार्श्व/Marathwada University—contd.				
88	खानदारी क्लिपिक/Store Clerk .. ..	260—495	950—1500	
89	कनिष्ठ सहायक-नि-टेलिग्राफ/Junior Assistant-cum-Typist	260—495	950—1500	
90	सुरक्षा पर्यवेक्षक/Security Supervisor .. ..	260—495	950—1500	
91	सरफ/Baraf .. ..	260—495	950—1500	
92	फील्डमैन/Fieldman .. ..	260—495	1200—1800	
93	कवित्र वाहनक/Tractor Driver .. ..	260—495	975—1540	
94	क्लिक-नि-टेलिग्राफ-केशवक/Clerk-cum-Typist—Cashier ..	260—495	950—1500	
95	वाहनक/Driver .. ..	260—495	950—1500	
96	कॉपीर क्लिपिक-नि-टेलिग्राफ/Copy writer-cum-Typist ..	260—495	950—1500	
97	चरई सहायक (क्रीडा)/Mat Assistant (Sports) .. ..	260—495	775—1150	
98	सांख्यिकी संकलनक/Statistical Machine Operator .. ..	260—495	975—1540	
99	सांख्यिक-गणिताभासनीय संकलनक/Technical Mathematical Typist	260—495	950—1500	
100	कनिष्ठ प्रयोगशाळा सहायक/Junior Laboratory Assistant	260—495	975—1540	
101	सांख्यिक सहायक (नाट्य)/Technical Assistant (Drama) ..	260—495	975—1540	
102	भाषा प्रयोगशाळा सहायक/Language Laboratory Assistant	260—495	950—1500	
103	कालवर्धक/Time keeper .. ..	260—495	950—1500	
104	उपकुलगुरुचे सहायक/Havaldar attached to Vice-Chancellor ..	210—435	950—1400	
105	वाहनक/Driver .. ..	250—435	950—1500	
106	तक्रारवालीर/Plumber .. ..	250—435	950—1400	
107	प्रबालन खरिदक/Library Attendant .. ..	(i) 250—435 (for S.B.C.) (ii) 200—280 (for non S.B.C.)	950—1400 (for S.B.C.) 750—840 (for non S.B.C.)	
108	संयंत्रसहायक (संधारता)/Technical Assistant (Welder) ..	225—305	825—1200	
109	खवयवाली/Cook .. ..	220—375	825—1200	
110	विस्तारक वृत्तक/Distributor (Press) .. ..	220—375	825—1200	

क्र.सं. Serial No.	पदनाम Designation	विद्यमान वेतनचौकी व अग्रवर्धन, विशेष वेतन Existing scale of pay and Special pay, if any.	सुधारित वेतनचौकी व अग्रवर्धन, विशेष वेतन Revised scale of pay and Special pay, if any.	टिप्पणी Remarks
(1)	(2)	(3)	(4)	(5)
		Rs.	Rs.	
मराठवाडा विद्यापीठ—नाग/Marathwada University—contd.				
11	प्रमुख माझी/सहाय्यक माझी/Head Mali/Assistant Mali	205—355	825—1200	
12	हवालदार/Havaldar	..	..	
13	प्रमुख पहारकरी/Head Watchman	..	..	
14	सायकल सहाय्यक/Cycle Assistant	..	..	
15	दालरी/Daltary	(i) 205—375 (ii) 205—355	775—1150	
16	सारमाजतबी-मि-मिपारी/Lineman-cum-Peon	..	..	
17	सारमाजतबी-मि-पाणी पुरवठादार/Lineman-cum-Water Supplier	..	..	
18	सारमाजतबी-मि-तारवाजी/Lineman-cum-Wireman	..	..	
19	मालकसामन/Groundsman	..	..	
20	सुतार सहाय्यक/Helper to Carpenter	..	..	
21	पहारकरी/Watchman	(i) 205—355 (ii) 200—280	750—940	
22	सफाईदार/Sweeper	..	..	
23	टीककर/Gangman	..	..	

क्र.सं. Serial No.	पदनाम Designation	मौजूदा वेतनभेदी या मजदूरी, विशेष वेतन Existing scale of pay and Special pay, if any	सुधारित वेतनभेदी या मजदूरी, विशेष वेतन Revised scale of pay and Special pay, if any	टिप्पणी Remarks
(1)	(2)	(3)	(4)	(5)

Rs.

Rs.

मराठवाडा विद्यापीठ—मराठा/Marathwada University—contd.

124	हलाल/Harnal	(i) 205—355 (ii) 200—280	750—940	
125	माली/Mali			
126	शिपाई/परिचर/Peon/Attendant			
127	सफाईगार-नि-सुचूचा आर्विणी/Sweeper-cum-Nursing Orderly	285—355	775—1190	
128	सहायक मजदारीदार/Assistant Plumber	205—355	755—1150	
129	समकाली सहायककचे सवतलीक/Helper to Cycle Assistant	285—355	775—1190	
130	सफाईगार-नि-शिपाई/Sweeper-cum-Peon	205—355	775—1190	
131	शिपाई-नि-सुधार/Peon-cum-Carpenter	205—355	775—1190	
132	प्रयोगशाळा परिचर/Laboratory Attendant	285—355	775—1150	
133	पौध संग्रहक/Plant Collector	205—355	775—1150	
134	संगमने सवतलीक/Stage Helper	205—355	775—1190	
135	कार्यशाळा परिचर/Workshop Attendant	285—355	775—1150	
136	जेरोग्राफ मशीनकार/Zerograph Machine Operator	(i) 280—495 (ii) 205—355	775—1150	
137	शिपाई-नि-सहायक/Peon-cum-Washman	200—280		

Sl. No. Serial No. (1)	पदनाम Designation	विवरण वेतनभेदी व मर्यादा, चिह्न वेतन Existing scale of pay and Special pay, if any (2)	सुधारित वेतनभेदी व मर्यादा, चिह्न वेतन Revised scale of pay and Special pay, if any (3)	टिप्पणी Remarks (4)
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Rs.

Rs.

मराठीभाषा विद्यापीठ—समाप्त/Marathi Bhasha University—concl.

## विद्यापीठ मुद्रणालय/University Press

138	मुख्यालय व्यवस्थापक/Press Manager	680—1250	2200—3700	
139	सहाय्यक मुख्यालय व्यवस्थापक/Assistant Press Manager	580—900	1640—2900	
140	मुख्यालय पर्यवेक्षक/Press Supervisor	365—760	1400—2900	
141	बांधणीकार ग्रेड-१/Binder (Grade I)	335—680	1320—2040	
142	मुद्रणी कारवेक्षक/Composing Foreman	335—680	1320—2040	
143	वरिष्ठ मुद्रणीकार/Senior Compositor	335—680	1320—2040	
144	मशिन कारवेक्षक/Machine Foreman	335—680	1320—2040	
145	बांधणी कारवेक्षक/Binding Foreman	335—680	1320—2040	
146	प्रमुख प्रसन्नवाचक/Head Proof Reader	335—680	1320—2040	
147	एक मुद्राक्षर सल्लागार/Mono Key Board Operator	335—680	1320—2040	
148	प्रसन्नवाचक/Proof Reader	290—540	1200—1800	
149	वरिष्ठ मुद्रणीकार/Senior Compositor	290—540	1200—1800	
150	मशीनमन सिलिंडर/Machineman Cylinder	290—540	1200—1800	
151	कनिष्ठ मुद्रणीकार/Junior Compositor	260—495	975—1540	
152	एकमुद्राक्षर मोतारी/Mono-Casters	260—495	975—1540	
153	रुपाईगार/Pressman	260—495	975—1540	
154	बांधणीकार/Binder	260—495	975—1540	
155	सहाय्यक बांधणीकार/Assistant Binder	250—435	950—1400	
156	मददनीस/Helper	205—355	775—1150	

Note.—The posts shown under "University Press" are not approved under the percent salary payment scheme. The revised pay scales of these posts have been shown for the purpose of equivalence. Government is not paying salary grants for these posts. Further it is clarified that Government's liability under salary payment scheme would be restricted to the number of approved posts only.